

Strategic Planning for Faith Formation: Next Steps

February 21, 2019

Our next steps (subject to discussion and planning)

- Pray for the faithful of our parish to grow in their faith and give it away to all they meet.
- A committee of some type needs to be formed to write the plan prior to May 1, 2019.
- The committee could be 6 members plus Fr. and Deacon Robert. Possible members would come from those who attended the planning sessions, and others who have an interest Faith Formation at all levels.
- Decide the purpose of the committee.
- The committee would represent all ages and faith formation needs of the entire parish; ~~also fulfil our diocesan requirement for a Board of Education for the school.~~

There are 3 major goals that came out of the planning sessions (could be stated different). We also have strategies from the sessions to help with the planning.

- Know our faith (emphasis on the Mass for all ages)
- Evangelize and Welcome
- Communications

Committee Work

- The committee would start by reviewing the data from the focus groups and 2 sessions and a proposed draft of the final plan. (Robert will draft with Fr. Mike). Have the draft ready prior to the first meeting of the committee to move things along, and yet be open to input to meet the needs of the parish.
- The next step would be talk about what St. Malachy Parish Faith Formation should look like with the plan and other key points from a broader view, most of it existing and addressing the issues to improve FF for all.

- Evaluate the current organizational chart of FF and determine the structure, staff, and volunteers to implement the FF Plan at St. Malachy Parish.
- Finalize our plan and communicate it to the parish.
- This committee would determine the job descriptions, advertise, and interview the candidates for the staff positions needed. Some of the tasks/information needed could be delegated to non-board members.
- We should consider the first goal we want to address; one that is very visible, and can be accomplished.
- Soon into the planning and the committee work, a champion of the strategic plan should be identified along with other officers to lead and keep the effort a live.

Communications

- Begin communications to the people who attended the sessions to keep them informed.
- Keep the Parish informed with bulletins, bulletin board, emails, website, meetings, etc.
- Stay in touch with Dr. Ebener for advice as we go along.

Other resources

- Organizational chart for parish
- Mission/vision statements
- Budget
- Input from the ministries
- Study strategic plans from other parishes
- Current job descriptions
- Current statistics: membership by age, Baptisms, 1st Communion, Confirmation, # of students by class, donations, Mass attendance, funerals, weddings, etc